



Career Motivators Results

John Smith

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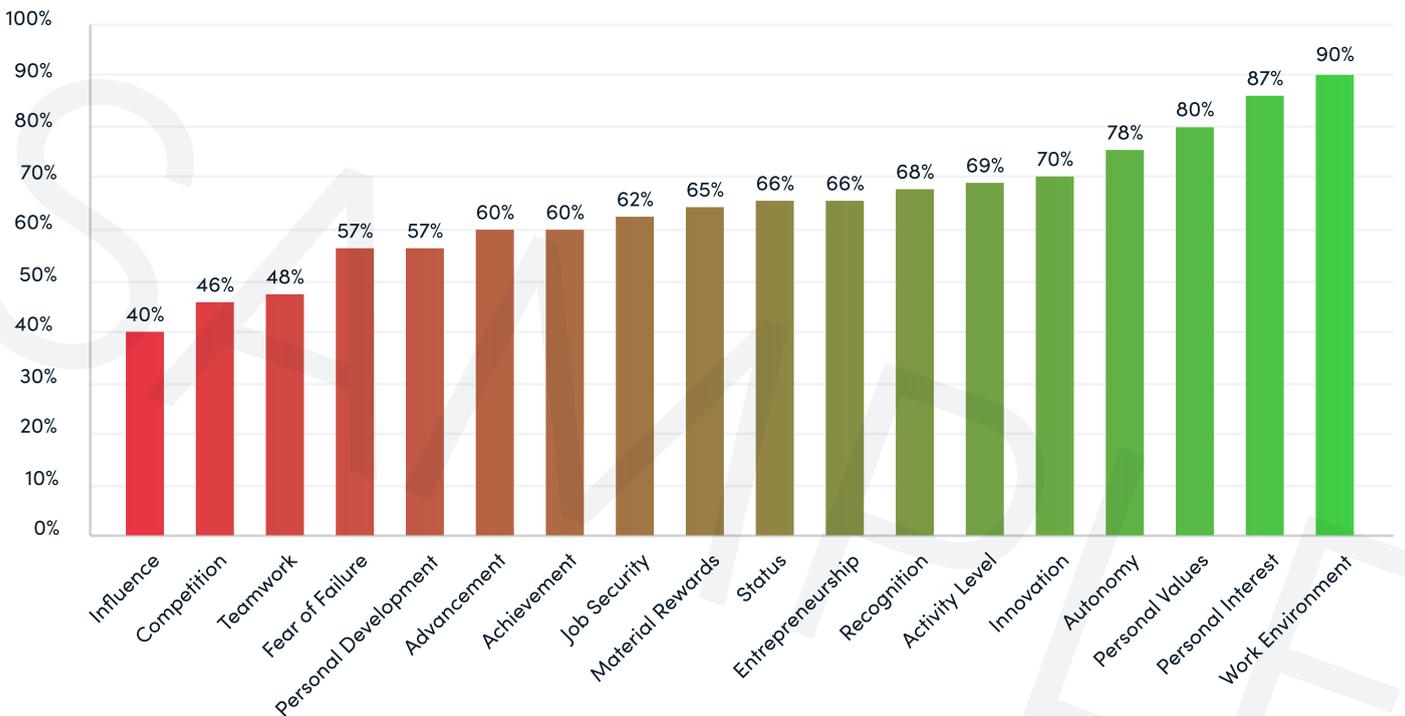
Overview of your results

About this test

The Career Motivators Test assesses a series of motivational factors and analyzes how each of them fuel your determination. Using the scores and insights in this report, you'll discover which work-related values and rewards are the most and least important to you. The results contained in this test can help you make better-informed career and job decisions which best align with your highest motivating dimensions to ensure you pursue a career that is most fulfilling to you.

How you scored

We evaluated your answers against 18 intrinsic and extrinsic motivational factors. This is a snapshot of your results:



What your results mean

John, your strongest career motivators are: **Work Environment, Personal Interest, and Personal Values**. This means you're driven by an atmosphere, and surroundings, that will motivate you to work hard, finding a job that aligns with your hobbies and interests outside of work, and finding professional alignment to your values, beliefs and principles.

Your results also show that your weakest career motivators are: **Influence, Competition, and Teamwork**. This indicates that you wouldn't be stimulated by work that relies on these motives.

Work Environment

90%

About this motivator

The Work Environment motivator is a measure of how attuned you are to your surroundings and the atmosphere at work. This could be how sensitive you are to noises, smells or light in the workplace, your preference for open or closed spaces, how “pleasant” or well-decorated the office is, the quality of furniture, its location, or the amenities it offers (like a gym or break rooms). It will also be a measure of less tangible elements, such as working hours, organizational culture, gossip or the level of pressure and stress experienced.

Your score explained

John, you scored **90%** for the Work Environment career motivator, which means you are **highly motivated** by your physical surroundings and the atmosphere while at work.

Your score indicates that you have a **very strong preference** for work that is conducted in a setting which is pleasant and agreeable for you to work in or aligned to environments that you enjoy.

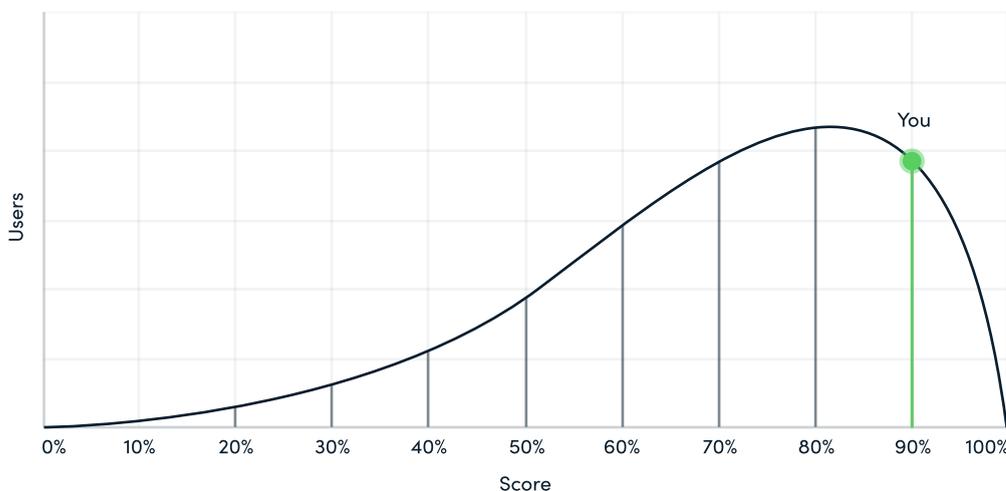
This means that you may have **enhanced work performance** in a job that allows you to undertake work in a comfortable setting, with appropriate levels of noise, the right amenities and a positive culture.

John, you should have **every chance of success** in pursuing a career fuelled by Work Environment.

Although your overall Career Motivators Test results can be a great indication of what motivates you to succeed, they should not be the only factor considered when choosing a career. By completing all six CareerHunter tests, you will gain a more in-depth understanding of your motivations, as well as your interests, personality and aptitudes – and, therefore, make a better-informed career choice.

How you compare

You scored **higher than 94%** of all users who took the Career Motivators Test for the [Motivator] motivator. This is how your score in this factor compares with that of all other CareerHunter test-takers:



The median score for this motivational factor is 64%. Your score for this motivation puts your raw score **26% above the median**.

Work Environment

90%

Popular careers

Here are the five most popular careers for Work Environment high-scorers, along with helpful insights and data:

- **Air traffic controller** - \$130k median salary | 3% growth | **Your match:**  %

Liaise closely with pilots and other aviation professionals to monitor and manage airspaces and airport runways.

- **Paralegal** - \$51k median salary | 12% growth | **Your match:**  %

Provide support to lawyers by preparing legal documents, investigating facts and researching legal precedent.

- **Financial manager** - \$130k median salary | 16% growth | **Your match:**  %

Oversee all aspects of an organization's financial activities, including accounting, budgeting and investing.

- **Special education teacher** - \$60k median salary | 3% growth | **Your match:**  %

Instruct and mentor students of all ages who have mental, physical or learning disabilities.

- **Computer programmer** - \$84k median salary | -7% growth | **Your match:**  %

Write, modify and test code to produce software applications using a wide variety of coding languages.

Annual salary estimates are based on percentile wage data collected through the BLS Occupational Employment Statistics (OES) survey of US workers. The median annual wage for all occupations is \$45,760. Employment growth rates are based on 2020–2030 projections collected through the BLS Employment Projections (EP) program. The national average growth rate for all occupations is 8%.

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Personal Interest

87%

About this motivator

The Personal Interest motivator is driven by how much you are attracted to employment that is in some way aligned to your personal interests. Seeking such alignment allows people to indulge in what they love as part of their job. Personal Interest can also be a motivator through how a company will structure work or time off to allow people to enjoy decent downtime, thus enabling them to spend time on their hobbies and pastimes away from work.

Your score explained

John, you scored **87%** for the Personal Interest career motivator, which means you are **highly motivated** by completing work that you personally find interesting.

Your score indicates that you have a **very strong preference** for work that is aligned to your hobbies and interests, and work that is in some way connected to them or allows you to indulge in your interests as part of your responsibilities.

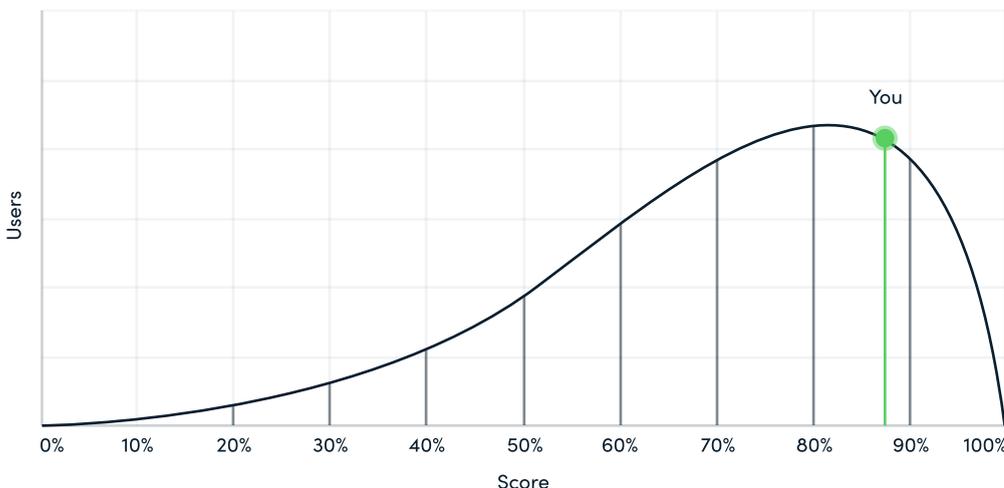
This means that you may have **enhanced work performance** in a job that allows you to carry out tasks that match your passions and curiosity, and that provide personal benefit or gain, whether directly or indirectly.

John, you should have **every chance of success** in pursuing a career fuelled by Personal Interest.

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How you compare

You scored **higher than 92%** of all users who took the Career Motivators Test for the [Motivator] motivator. This is how your score in this factor compares with that of all other CareerHunter test-takers:



The median score for this motivational factor is 64%. Your score for this motivation puts your raw score **23% above the median**.

Personal Interest

87%

Popular careers

Here are the five most popular careers for Personal Interest high-scorers, along with helpful insights and data:

- **Photographer** - \$34k median salary | -6% growth | **Your match:**  %

Produce or preserve images that paint a picture, tell a story or record an event.

- **Veterinarian** - \$94k median salary | 19% growth | **Your match:**  %

Protect the health and wellbeing of domestic pets, livestock and other animals by diagnosing and treating injuries and illnesses.

- **Singer** - \$59k median salary | 0% growth | **Your match:**  %

Use various vocal techniques and training to perform songs to live audiences or in the studio.

- **Actor** - \$36k median salary | 12% growth | **Your match:**  %

Use speech, gesture, facial expression and physical movement to portray characters on film, TV, stage or radio.

- **Green marketer** - \$120k median salary | 3% growth | **Your match:**  %

Plan and oversee the advertising, marketing and promotion of environmentally friendly goods and services.

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Personal Values

80%

About this motivator

The Personal Values motivator is how strongly you are motivated by a workplace or team that is completely aligned with your values, beliefs or principles. These are often immovable, as you would have likely cultivated them since childhood. Consequently, some people will choose to seek an employer whose core values match their own. This will mean that the employee is culturally aligned to the organization and perhaps more closely invested in their goals or mission.

Your score explained

John, you scored **80%** for the Personal Values career motivator, which means you are **highly motivated** by staying true to your values, beliefs and principles.

Your score indicates that you have a **very strong preference** for work that is aligned to your core values and other immovable elements of your personality, and an organizational culture that respects the same things as you.

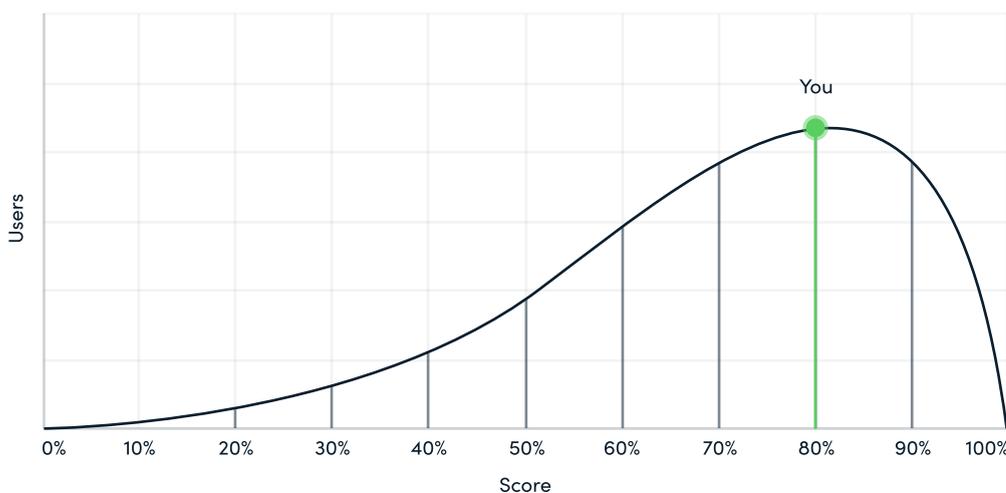
This means that you may have **enhanced work performance** in a job that allows you to operate and do business in a way that is attuned to your values, beliefs and principles, and that will not compromise on these in the same way that you don't.

John, you should have **every chance of success** in pursuing a career fuelled by Values.

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How you compare

You scored **higher than 88% of all users** who took the Career Motivators Test for the [Motivator] motivator. This is how your score in this factor compares with that of all other CareerHunter test-takers:



The median score for this motivational factor is 64%. Your score for this motivation puts your raw score **16% above the median.**

Personal Values

80%

Popular careers

Here are the five most popular careers for Personal Values high-scorers, along with helpful insights and data:!

- **Fire investigator** - \$63k median salary | 6% growth | **Your match:** %

Determine the origin and causes of a fire or explosion, collecting evidence, taking photographs and interviewing witnesses at the scene.

- **Green marketer** - \$120k median salary | 3% growth | **Your match:** %

Plan and oversee the advertising, marketing and promotion of environmentally friendly goods and services.

- **Fundraiser** - \$57k median salary | 15% growth | **Your match:** %

Initiate campaigns, organize events and manage other forms of solicitations to raise money for organizations or charities.

- **Surgeon** - N/A median salary | 1% growth | **Your match:** %

Diagnose and treat injuries, illnesses and deformities through emergency, scheduled and elective surgical operations.

- **Mayor** - \$120k median salary | N/A growth | **Your match:** %

Oversee a city, town or municipality government and direct public works departments for their locale.

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About this motivator

The Autonomy motivator is the likelihood of you being energized by self-motivation and the feeling of being trusted to get work done all by yourself. It will be influenced by your surroundings, such as having to work in a team or working in an office all to yourself, the level of responsibility you are given, and how closely your leader manages you and checks up on your progress. This motivator can also be driven by your work location; for example, working from home might give someone more autonomy than traveling into an office every day.

Your score explained

John, you scored **78%** for the Autonomy career motivator, which means you are **motivated** by being given the power and freedom to work by yourself.

Your score indicates that you have a **strong preference** for work that gives you a high level of independence, whether it is from working alone, being solely responsible for tasks or not being micromanaged.

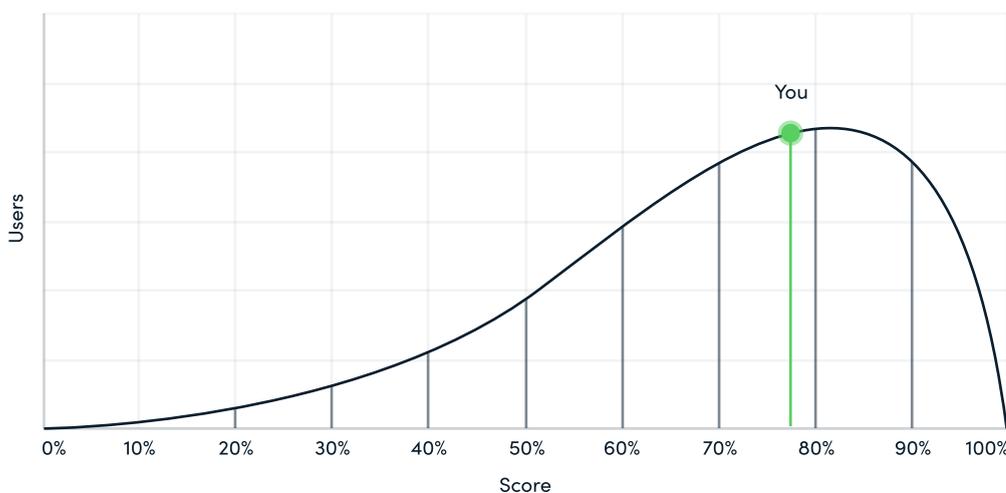
This means that you may have **good work performance** in a job that allows you to work by yourself and be responsible for completing tasks from start to finish, while not being closely managed or collaborating with others.

John, you should have **an increased chance of success** in pursuing a career fuelled by Autonomy.

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How you compare

You scored **higher than 85% of all users** who took the Career Motivators Test for the [Motivator] motivator. This is how your score in this factor compares with that of all other CareerHunter test-takers:



The median score for this motivational factor is 64%. Your score for this motivation puts your raw score **14% above the median.**

Popular careers

Here are the five most popular careers for Autonomy high-scorers, along with helpful insights and data:

- **Purchasing manager** - \$120k median salary | 4% growth | **Your match:**  %

Procure goods and services for resale or company use through supplier evaluation, contract negotiation and product quality review.

- **Editor** - \$59k median salary | -3% growth | **Your match:**  %

Plan, revise and coordinate material for publication in newspapers, magazines, books or websites.

- **Mayor** - \$120k median salary | N/A growth | **Your match:**  %

Oversee a city, town or municipality government and direct public works departments for their locale.

- **Chef** - \$48k median salary | 11% growth | **Your match:**  %

Prepare and cook food in restaurants and other dining establishments, and provide leadership for kitchen staff.

- **Librarian** - \$59k median salary | 6% growth | **Your match:**  %

Help people find information and conduct research for personal and professional use.

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Innovation

70%

About this motivator

The Innovation motivator refers to how much you are driven by the need to think differently, devising new ideas and working either in teams or by yourself to come up with products or processes that are original and exciting. The Innovation motivator is also closely linked to creativity, and the need to be offered the space, tools and resources to think creatively. It's also influenced by the likelihood of you seeking reward for creative thinking, or how much you are motivated by risk to come up with something new to offer the organization.

Your score explained

John, you scored **70%** for the Innovation career motivator, which means you are **motivated** by creative thinking and coming up with new ideas and ways of working.

Your score indicates that you have a **strong preference** for work that gives you the freedom and resources to innovate and operate creatively, thinking freely to come up with game-changing ideas.

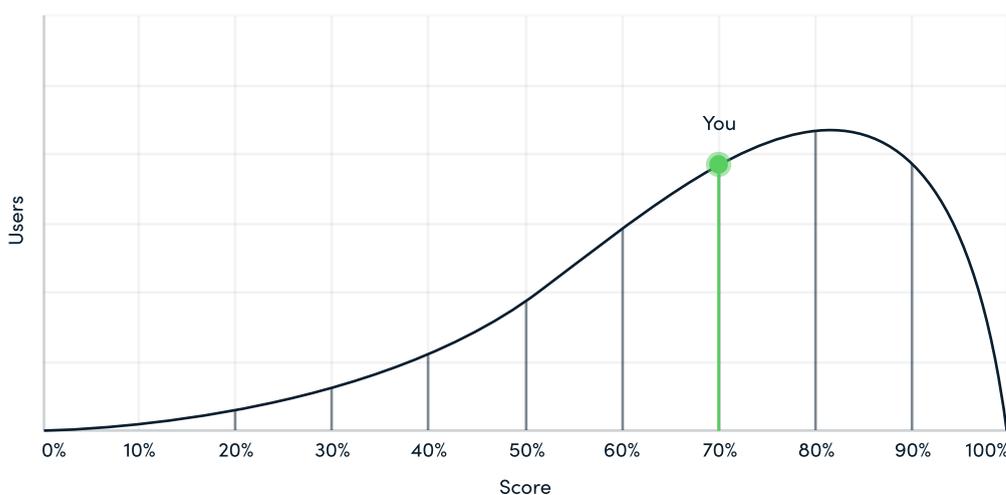
This means that you may have **good work performance** in a job that allows you to use the creative side of your brain and provide physical and mental space and resources for you to devise new concepts and ideas to improve the organization.

John, you should have **an increased chance of success** in pursuing a career fuelled by Innovation.

Although your overall Career Motivators Test results can be a great indication of what motivates you to succeed, they should not be the only factor considered when choosing a career. By completing all six CareerHunter tests, you will gain a more in-depth understanding of your motivations, as well as your interests, personality and aptitudes – and, therefore, make a better-informed career choice.

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You scored **higher than 81% of all users** who took the Career Motivators Test for the [Motivator] motivator. This is how your score in this factor compares with that of all other CareerHunter test-takers:



The median score for this motivational factor is 64%. Your score for this motivation puts your raw score **6% above the median**.

Popular careers

Here are the five most popular careers for Innovation high-scorers, along with helpful insights and data:!

- **Photographer** - \$34k median salary | -6% growth | **Your match:**  %

Produce or preserve images that paint a picture, tell a story or record an event.

- **Graphic designer** - \$50k median salary | 3% growth | **Your match:**  %

Produce hand or computer-generated images and text to communicate an idea to attract, inform and excite consumers.

- **Web developer** - \$69k median salary | 13% growth | **Your match:**  %

Use coding languages, such as HTTP, Python and CSS, to build websites and web applications.

- **Aerospace engineer** - \$120k median salary | 6% growth | **Your match:**  %

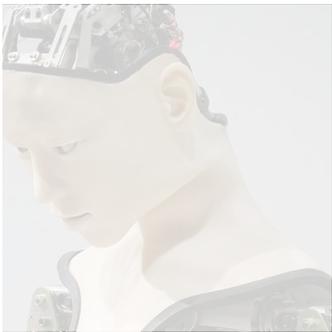
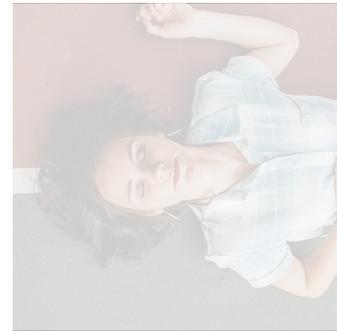
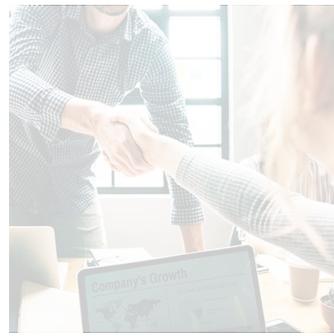
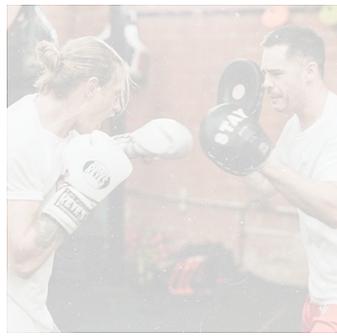
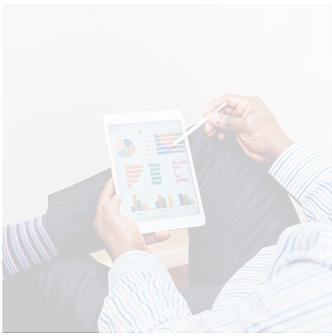
Design, test and manage the manufacturing of aircraft, missiles, satellites and spacecraft.

- **Baker** - \$27k median salary | 8% growth | **Your match:**  %

Combine ingredients and follow recipes to make sweet and savory breads, pastries and cakes.

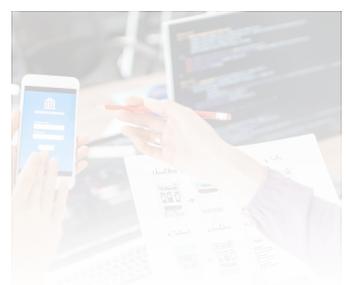
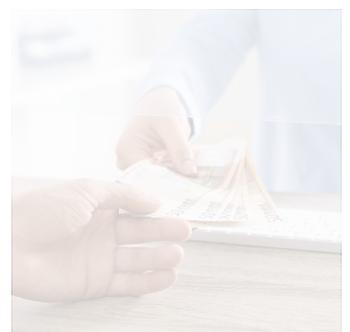
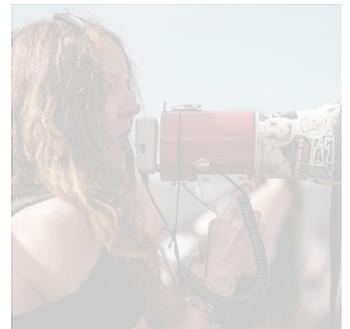
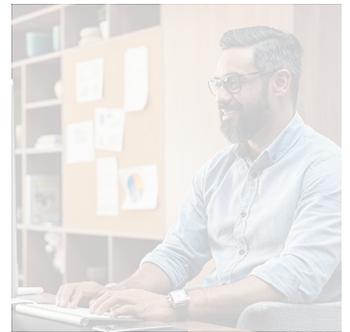
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CONTINUED..

The paid report compiles all your 18 career motivator scores.



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REMEMBER!

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